

## **GREG SOUTHWORTH**

Southworth Consulting LLC

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### **ENVIRONMENTAL, SAFETY & EMERGENCY MANAGER**

- ♦ **25 years experience in environmental, safety and emergency response management** ♦
- ♦ **Executive leader with international energy company and major research university** ♦
- ♦ **Start-up business owner offering high quality environmental consulting services** ♦

Portfolio of achievements includes design and implementation of environmental and safety management systems, developing sustainable strategies that improve environmental performance, and planning and executing all-hazards emergency response actions.

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### **CORE COMPETENCIES**

- ♦ EHS Management Systems ♦ Environmental Permitting ♦ Air Emissions ♦ Water and Effluent Discharges ♦ Waste Management ♦ Hazardous Materials ♦ EPA / OSHA / USCG / BSEE Compliance ♦ Auditing ♦ Non-technical Risk Management ♦ Incident Command System ♦ Emergency Planning and Response ♦ Team Building ♦ Stakeholder Engagement ♦ Training
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### **CAREER HIGHLIGHTS**

- ♦ Led multiple corporate safety and environmental organizations in the energy and higher education sectors. Managed organizations encompassing 50 personnel located across the Americas with annual budgets up to \$15 million.
  - ♦ Successfully integrated environmental teams from Canada, US and South America into a single, effective organization within 1 year of corporate reorganization.
  - ♦ Led a global team of HSE professionals to identify and implement a worldwide corporate environmental information system; system provided worldwide performance data to drive environmental improvement.
  - ♦ Served as Planning Section Chief and Deputy Incident Commander for Gulf of Mexico business unit oil spill response and hurricane response teams; participated in over 15 major exercises and actual events.
  - ♦ Led, as University Incident Commander, successful response to Hurricanes Gustav and Ike, including safe shutdown, evacuation, and securement of main university campus and medical school; response included evacuating 300 students who had no means of self-evacuation.
  - ♦ Coordinated the evacuation of university personnel and families immediately after the 2010 Haitian earthquake; all persons safely returned to the US.
  - ♦ Provided environmental due diligence and risk management services for 2 liquefied natural gas (LNG) export projects; recommended mitigation strategies for environmental and non-technical risks.
  - ♦ Delivered an environmental and social impact assessment for a proposed ethane cracker project.
  - ♦ Oversaw renewal of 5 Title V/PSD air permits and 1 NPDES permit at a large petrochemical complex; accountable for ensuring accurate compliance certifications and reporting.
  - ♦ Implemented corporate Natural Gas STAR program to reduce methane emissions; received Production Partner of the Year Award in 2004 from the EPA.
  - ♦ Obtained permits for the first naturally-occurring radioactive material (NORM) disposal well in the Gulf of Mexico.
  - ♦ Established environmental consulting firm in 2011; grew firm revenues an average of 28% each year.
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## OTHER WORK EXPERIENCE

### Leadership

- ♦ Established process for implementing consistent environmental policies across multi-national boundaries; implemented process to track environmental performance to drive improvement.
- ♦ Implemented leadership training and learning experiences for entry-level managers; established a mentoring program for environmental staff.
- ♦ Recognized as a thought-leader on environmental strategy and execution; influenced leadership behaviors regarding safety and environmental performance.

### Energy Sector

- ♦ Led the implementation of a compliance program for EPA New Source Performance Standard (NSPS) Subpart OOOO. Two year project resulted in no significant deviations with regulatory requirements.
- ♦ Provided expertise on naturally-occurring radioactive material (NORM) to major energy client; developed a strategy to assure compliance, worker protection, and effective waste management; program recognized by state environmental agency as a leader in industry.
- ♦ Served as training instructor for safety and environmental training programs, including OSHA, BSEE, and USCG requirements; waste management; hazardous material transportation; and estimation of greenhouse gas emissions; consistently rated by students as "Excellent" instructor.
- ♦ Acted as lead compliance and risk auditor; scope of audits included health, safety and environmental requirements for onshore and offshore upstream facilities in the US, Canada, and Argentina; led / participated in 13 audits.
- ♦ Provided defense litigation support services in oil and gas legacy property cases.
- ♦ Developed and implemented compliance procedures for air, water, and waste programs.
- ♦ Oversaw soil and groundwater remediation systems at a large refinery and petrochemical complex.
- ♦ Managed offsite stream remediation project; designed remediation strategies, developed and tracked project milestones, and oversaw data collection and risk assessment studies.

### Higher Education

- ♦ Coordinated campus response to H1N1 flu epidemic including oversight of medical response, alternative housing, and workforce management.
- ♦ Established procedures for international disaster response for faculty, staff, and students studying and working abroad.
- ♦ Implemented all-hazards emergency response procedures, including severe weather, fire, campus violence, and bomb threats.

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## CAREER HISTORY

- ♦ **Southworth Consulting LLC**, Owner and Managing Partner, March 2011-Present.
- ♦ **Tulane University**, Assistant Vice President of EHS & Emergency Response, April 2008-March 2011.
- ♦ **Shell Exploration & Production Company**, Environmental Manager – Western Hemisphere, 2000-2008.
- ♦ **Shell Norco Refining Company**, Environmental Manager, 1996-2000.
- ♦ **Shell Offshore Inc.**, Environmental Engineer, 1990-1996.

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## EDUCATION

- ♦ **MBA**, Loyola University, New Orleans, Louisiana, 2002, Awarded Outstanding MBA Student 2002.
  - ♦ **BS, Civil Engineering**, Louisiana State University, Baton Rouge, Louisiana, 1990.
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